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WEST INDIES GROUP OF UNIVERSITY TEACHERS
(St. Augustine Section)

No. 1

NEWSLETTER

June 1965

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Free to members of W.I.G.U.T. (St. Augustine)

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CHAIRMAN'S MESSAGE

When the Executive Committee of W.I.G.U.T., St. Augustine, assumed office in January 1965 it decided to consider outstanding problems relating to the welfare of W.I.G.U.T. members and to the welfare and development of the University, to which attention could be directed during the current year. It accepted the view that not only should we, as members of W.I.G.U.T., concern ourselves with our conditions and terms of service, but that we should also play a more active role in the academic development of the University. Accordingly the following subjects were chosen for study and the undermentioned members of the Executive were assigned to direct their particular attention to them:

<u>Subject</u>	<u>Members assigned to subject</u>
(1) University development in the West Indies in general and at St. Augustine in particular.	Dr. D. T. Edwards (Convenor) Mr. C.A. Deane Professor P. Mahadevan Dr. C.E. Seaforth
(2) Terms and conditions of service (including housing) of U.W.I. staff at St. Augustine.	Mr. C.A. Deane (Convenor) Dr. D.T. Edwards Mr. H.O. Phelps Dr. C.E. Seaforth
(3) General services to members of W.I.G.U.T., including the publication of this Newsletter.	Mr. Z. Konasiewicz (Convenor) Mr. T.H. Henderson Dr. V.C. Royes Mr. D.B. Williams

Consequent on the activities of Dr. Edwards and his group, a memorandum entitled "Lines of Development relating to the Structure of the University and the Relationship of the Constituent Parts" was sent to the Working Party of the Planning Committee which is at present looking into the future structure of the University of the West Indies.

Mr. Deane and his group were principally concerned with the memorandum on salaries, terms and conditions of service at the U.W.I., St. Augustine, which was presented to the F & G.P. Sub-Committee when it met at St. Augustine on May 24th and 25th. W.I.G.U.T. members should be pleased to note that this memorandum was used as the principal basis for the Sub-Committee's discussions at the St. Augustine campus.

Mr. Konasiewicz and his group have produced this Newsletter as the first of their contributions to the improvement of general services to W.I.G.U.T. members at St. Augustine. Members of W.I.G.U.T., St. Augustine, are invited by the Executive Committee to send their comments on the activities covered by this Newsletter. They would be invaluable in making the Executive more useful to the members.

P. Mahadevan,
Chairman.

A STATEMENT ON W.I.G.U.T., ST. AUGUSTINE

Next to support, the West Indian Group of University Teachers stands most in need of self-advertisement. A new institution, W.I.G.U.T. has received too little of the former and been much too diffident about the latter. Since support in the last analysis might well depend on the extent to which W.I.G.U.T. can project itself this first issue of the Newsletter seeks to set out the origins and aims of the Group.

The origins of W.I.G.U.T., St. Augustine, reflect the character of the development of the St. Augustine campus itself. Like the University, it has drawn life both from the parent institution at Mona and from its

local predecessor/...

local predecessor the Imperial College of Tropical Agriculture. From both these institutions it inherited the notion of group activity by the academic and senior administrative staff in the pursuit of their own welfare and that of the University. But, at the time of the merger between U.C.W.I. and I.C.T.A. in August 1960, the path to be followed in the pursuit of such activity was far from clear.

Like Mona in earlier days, St. Augustine too was plagued by doubts and hesitations. Mona's experience had begun in 1958 when a few individuals of the academic staff joined the British Association of University Teachers as "corresponding members". Later these persons began to meet as a group, soon calling themselves the West Indian Group of the British Association of University Teachers. It was only after much trial and error that W.I.G.U.T., Mona was finally formed.

At St. Augustine the Senior Staff Association had been functioning as an independent body for years. In May 1959 the Association, through its Chairman, entered into discussion with the Mona Group and resolved on an exchange of minutes between both organisations. In October of the same year, with the merger in the offing, discussions were held at St. Augustine as to the future organisation of the S.S.A. There seemed to be four possibilities. Interested persons could seek membership in the British Association of University Teachers, The A.U.T. could function in conjunction with the S.S.A. Or, if the S.S.A. were dispensable, the A.U.T. could function with a new projected Senior Common Room. Finally, the S.S.A. could be left as it was with members exercising the option to join the A.U.T. if they so desired.

What was finally decided was that the S.S.A. should be persevered with, and members encouraged to apply for corresponding membership of the British A.U.T. Since Mona had by this time partly resolved its own dilemma by forming the first West Indian Group of University Teachers in association with the A.U.T. members were advised that they might, if they wished, also join this body. Partly because the Mona Group was not independent, this option was never exercised, some thirty-four members preferring to apply directly to the A.U.T. for corresponding membership.

Thus, the merger found the S.S.A. still in existence at St. Augustine with many of its members, members also of the A.U.T. It was not until November 1962 that the S.S.A. was dissolved and provision made for the fulfilment of its social functions by the Senior Common Room Committee, and of its other functions by the local section of the A.U.T. Later, sometime in 1963 W.I.G.U.T., St. Augustine, was formed, becoming as Mona had already become an autonomous, West Indian oriented Group of University Teachers.

Today there are two W.I.G.U.T. organisations functioning within the University, one at Mona and the other here at St. Augustine. Though, as already indicated, they are independent and autonomous units, the need for cooperation is keenly appreciated and minutes, correspondence, memoranda and views of all sorts are frequently exchanged. In addition both Groups have a common constitution, and, to a large extent, the same aims. The main aim is, according to the Constitution, "to promote the welfare of the University and its teaching staff and to safeguard academic standards by helping to maintain the conditions conducive to this end". Already, in furtherance of this aim, the local Group has done some valuable work, its latest efforts having been directed to the preparation of a memorandum, since submitted to the Working Party of the University Planning Committee, on various subjects connected with the future organisation and structure of the University.

It remains only to re-iterate that membership of the Group is open to all full-time members of the teaching staff of the University, to full-time research fellows, senior members of the Registry and Library staff, and to such other persons as may be accepted on the recommendation of the Executive Committee. The annual membership fee is five dollars (TT \$5.00) and should be paid to the Treasurer, Mr. H.O. Phelps, Department

of Civil Engineering/...

of Civil Engineering.. Members of staff may also join by signing the book kept for this purpose at the bar of the Senior Common Room.

EXECUTIVE COMMITTEE

The Executive Committee of W.I.G.U.T. (St. Augustine Branch) for the year 1965 is as follows:-

P. Mahadevan	Chairman	(Agriculture)
Z. Konasiewicz	Vice Chairman	(Engineering)
T.H. Henderson	Secretary	(Agriculture)
H.O. Phelps	Treasurer	(Engineering)
D.B. Williams	Recording Secretary	(R.R.C.)
C.E. Seaforth	Member	(Arts & Science)
D.T. Edwards	Member	(Agriculture)
C.A. Deane	Member	(Engineering)
W.C. Royes	Member	(R.R.C.)

PURCHASE TAX ON USED CARS

For the information of staff members who may wish to purchase cars while away on study leave, and for new members wishing to bring their used motor vehicles into Trinidad, the Transport Commissioner advises as follows:-

In valuing the vehicle for purchase tax purposes

- a) The value of the vehicles is taken as the Showroom price for that make of car in Trinidad.
- b) There is a sliding scale for the first six (6) months, viz. 5 cents per mile covered is deducted from the Showroom price.
- c) In all cases the final valuation rests solely with the officer of the Transport Division responsible.

The owner of the vehicle is required to produce the following documents:

- (i) Registration and licence forms.
- (ii) Used motor vehicle tax forms.
- (iii) A letter stating the date the vehicle was delivered to him in the country from which he came, and the mileage travelled (cross-checked from speedometer).
- (iv) Insurance certificate.
- (v) Any licence sticker or registration book to show date vehicle was bought.

As a result of representation made by W.I.G.U.T. executive on behalf of its member, it is no longer necessary when a member applies for a loan for the purchase of a motor vehicle to have the application approved by the Head of the Department in which the member works.

STAFF TRAVEL INSURANCE

The University provides insurance coverage to staff members travelling on University business. The amount of the coverage is:

For personal accident: four (4) times members annual salary.

For medical expenses: 1% of 15% of coverage for personal accident.

The coverage begins on the day of departure and expires on the day of the officer's return. The coverage is automatic, but the officer should notify the Bursar's office of his proposed visit in order that the information may be recorded in the insurance file.

DISCOUNT SCHEME

Members of W.I.G.U.T. in Jamaica enjoy discounts on purchases from certain firms. W.I.G.U.T. (St. Augustine) is working on organising similar arrangements for its members.

W.I.G.U.T. Membership cards are being prepared and will soon be issued to paid up members. It will be arranged for members to be allowed specified discounts on their purchases on the presentation of valid W.I.G.U.T. membership cards. Further information on the discount scheme will be given in the next issue of the Newsletter.

RULES FOR ACADEMIC & SENIOR ADMINISTRATIVE STAFF

Copies of the U.W.I. Rules for Academic and Senior Administrative Staff, January 1965, are now available. Members are advised to make themselves familiar with the rules. Of particular interest to many will be the sections on Annual Staff Review (pages 5 - 10), Housing, including Assisted House Purchase Scheme (pp. 33 - 43), and Work Outside the University (page 22).

Requests for copies of these Rules should be made to the Assistant Registrar (General).

<u>NEW APPOINTMENTS</u>			<u>Date Expected</u>
Mr. B. D. Ainscough	-	Lecturer in Zoology	July 1965
Mr. I. S. Cornforth	-	Soil Scientist	July 1965
Dr. R. W. Radley	-	Lecturer in Agriculture	August
Mr. J. P. Nicholson	-	Lecturer in Physics	August
Dr. S. K. Garg	-	Lecturer in Mechanical Engineering	1.9.65
Mr. W. Van Wherrin	-	Entomologist, Citrus Research Unit (to be stationed in Br. Honduras)	12.8.65

MEMBERS OF STAFF ON STUDY LEAVE.

Mr. L. Kasasian	-	From August 4th
Mr. G. Smith	-	From June 15th
Mr. R. Barnes	-	May

Dr. F. Cope/...

Dr. F. Cope	-	From July 9th
Dr. B. Bartley	-	July 20th
Mr. D.B. Williams	-	May 1st
Mrs. M.E. Fraser	-	May 17th
Mr. L.G. Campbell	-	June 25th
Mr. J. Stark	-	June
Dr. J. Purseglove	-	June
Dr. J. Spence	-	June 26th
Dr. D. Walmsley	-	September
Mr. E. Hill	-	May

RESIGNATIONS

	<u>Department</u>	<u>Date Effective</u>
Mr. W.W.S. Charters	Mechanical Engineering	20.6.65
Dr. J. O. Medwell	Mechanical Engineering	31.7.65
Dr. H.V. Walker	Agricultural Economics & Farm Management	30.6.65
Dr. J. B. Shepherd	Physics	30.9.65
Mr. M. Outred	Physics	30.9.65
Mr. C. M. L. Jolly	Accounts	8.10.65
Mr. R. Adair	Bursar	31.7.65

W.I.G.U.T. (Barbados Section)

We have just received news that a section of the West Indies Group of University Teachers has been established in the College of Arts and Science in Barbados. W.I.G.U.T. (St. Augustine) welcomes this development in Barbados and conveys sincere good wishes to this new branch.

The following have been elected to the Executive Committee of the Barbados W.I.G.U.T.:-

Chairman	Dr. Robin Russel	Chemistry
Vice Chairman	Mr. Charles Davies	Physics
Secretary	Dr. Keith Hunte	History
Treasurer	Mr. Anthony Phillips	History
Member	Dr. Edward Baugh	English